

Wednesday, 12 January 2022

EMPLOYMENT COMMITTEE

A meeting of **Employment Committee** will be held on

Tuesday, 18 January 2022

commencing at **4.30 pm**

The meeting will be held in the Meadfoot Room - Town Hall, Castle Circus,
Torquay, TQ1 3DR

Members of the Committee

Councillor Law
Councillor Chris Lewis
Councillor Long

Councillor Morey
Councillor David Thomas

Together Torbay will thrive

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, Town Hall, Castle Circus, Torquay, TQ1 3DR

Email: governance.support@torbay.gov.uk - www.torbay.gov.uk

EMPLOYMENT COMMITTEE AGENDA

1. **Election of Chairman/Chairwoman**
In the absence of the Chairman, to elect a Chairman/Chairwoman for the meeting.
2. **Apologies**
To receive apologies for absence, including notifications of any changes to the membership of the Committee.
3. **Declarations of interest**
 - (a) To receive declarations of non pecuniary interests in respect of items on this agenda
For reference: Having declared their non pecuniary interest members may remain in the meeting and speak and, vote on the matter in question. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.
 - (b) To receive declarations of disclosable pecuniary interests in respect of items on this agenda
For reference: Where a Member has a disclosable pecuniary interest he/she must leave the meeting during consideration of the item. However, the Member may remain in the meeting to make representations, answer questions or give evidence if the public have a right to do so, but having done so the Member must then immediately leave the meeting, may not vote and must not improperly seek to influence the outcome of the matter. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

(**Please Note:** If Members and Officers wish to seek advice on any potential interests they may have, they should contact Governance Support or Legal Services prior to the meeting.)
4. **Minutes**
To confirm as a correct record the Minutes of the meeting of the Committee held on 18th October 2021.
5. **Urgent items**
To consider any other items that the Chairman decides are urgent.
6. **Exclusion of the Press and Public**
To consider passing a resolution to exclude the press and public from the meeting prior to consideration of the following item on the agenda on the grounds that exempt information (as defined by the Local Government (Access to Information) Act, 1985) is likely to be disclosed.

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7. **Recruitment Arrangements for Divisional Director Children's Safeguarding** (To Follow)
To determine the recruitment arrangements for the post of Divisional Director Children's Safeguarding.

8. **Meeting Attendance**
Whilst national Covid-19 restrictions were lifted on 19 July 2021, Torbay Council has taken the decision to continue operating in a Covid-19 secure manner in order to protect staff and visitors entering Council buildings and to help reduce the spread of Covid-19 in Torbay. This includes social distancing and other protective measures (e.g. wearing a face covering (unless exempt), signing in and using hand sanitiser). Our public meetings will continue to operate with social distancing measures in place and as such there are limited numbers that can access our meeting rooms. Also, to help prevent the spread of the virus, anyone attending meetings is asked to take Covid lateral flow test the evening before - if you have a positive test result please follow the Government's guidelines and do not attend the meeting.

If you wish to attend a public meeting please contact us to confirm arrangements for your attendance.

Minutes of the Employment Committee

18 October 2021

-: Present :-

Councillor Law (Chair)

Councillors Chris Lewis, Mike Morey, David Thomas and Swithin Long

(Also in attendance: Kevin Mowat and Kim Smith)

55. Election of Chairman

Swithin Long nominated Cordelia Law to be chair and Mike Morey seconded this motion.

56. Apologies

Apologies received from Steve Darling.

57. Minutes

The Minutes of the meeting of the Employment Committee held on 20th July 2021 were confirmed as a correct record and signed by the Chairman.

58. Exclusion of the Press and Public

Prior to consideration of the item in Minute 59 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

59. Appointment of SWISCo Managing Director

The Committee interviewed the shortlisted Candidates for the post of Managing Director for SWISCo and made a recommendation on the appointment to the post to the Director of Place.

Chairman/woman